



FILAMENT

Newsletter of Association of Radio & Television Engineering Employees (ARTEE)
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Editor: Pulak Ray

May 11 - December 2011

With Ever best good wishes for a Happy & Prosperous New Year 2012

Dear Comrade ARTEEians,

Hello and warm wishes for the very happy new year 2012. It always gives me a pleasure to interact with all of you. The last five months have been of tremendous threat to our existence. As you are aware that We have lodged an Agitation from the banner of Sanyukta Sangharsh Samiti (SSS) to put pressure on the Management for implementation of our justified demands. The SSS is a historic platform and we have achieved many successes and signed milestone agreements. We have launched some soft steps and the response of those steps was encouraging despite differences among our own cadres. Due to the pressure negotiations were started. The response of three days Relay Hunger strike was historic. We had a meeting in Ministry on 25th May and 28th JULY 2011 in which we were on the brink of settling some of the age old problems like issuing a corrigendum to mention the up gradation of scales (which has been hanging on us like a sword since 1999) as restoration of scales, Implementation of CAT PATNA verdict of ACP first for applicants and later for others, One cadre One Pay, Notional Pay Fixation for Tech in pay parity with Lighting Assistants etc. We asked for the Minutes it was conveyed that within next few days you will get the orders. We were very happy and satisfied. Things took devastating turn since than.what went wrong just after.

As you are aware that when me and Gen.Secy. took charge of this Association there was a storm that side also challenging the Registration which was pending since 1993, Challenging the byelaws, freezing of Accounts, grabbing the Assets etc etc. Without going into details, we came out of all those problems. It was possible by rock solid support of the all of you ... the most important part of any organization and handling the situation skillfully by the leadership. This time again these elements attacked us on an issue the "Recognition as per CCS(RSA) Rules" which was again pending since 1993. When we were on Agitation and preparing for "BOYCOTT OF DUTIES" These people approached the Management with the sole intention to flop the Agitation with an argument that No Association is Recognized. The same question was raised in 2008 also and things were referred to Ministry of I & B by DG AIR which is sitting on the issue. At that time we succeeded in getting one order issued for maintaining the status quo till Ministry of I & B takes a decision. Activities of these elements should be condemned as the acts of these people caused an irreparable loss to the cause of employee as all of our demands are for the benefit of employee and any success in the Agitation would have immensely benefited all the employees including these who have obstructed us. But why and how these elements succeeded now, while this issue these people are raising since 2006.

Let us discuss some of the major reasons for the current situation

With full honor to all our respectable past leaderships the important question is that the problem is persisting since 1993 and was never given a serious thought till 2007. Perhaps nobody thought the seriousness of the issue and it could not be asserted that how damaging it can prove. The issue should have been handled with more sense of urgency.

As we all know that Unity is the key to success. In all previous Agitations we all were united and committed to our Goal but this time we were lagging on this front. Reasons of this are only and only petty interests, as all of our demands are for the benefit of all of us. Socializing website are good for communication and interaction but only if these are used with positive purpose. This time it was like an open debate and people are displaying their differences on these websites. The elements which I mentioned earlier paved Management the access to such debates and Management took Advantage of that in harming us.

An increasing & unjustified interference in transfer grievances has also made some quarters in Management annoyed with us. We are also guilty to some extent. I have been raising this issue in all my addresses in conventions, meetings and my write ups that at some point of time this Association has to decide its limit of interfering in Transfers. During my whole Association career I did not find any Association/Union in other departments who is taking up transfer grievances this way. Perhaps the intra Association rivalry also boosted this. We have to consider that our CWC is more than 70 office bearers even more than Indian National Congress and we have been providing protection to almost all of them is'nt it incredible. We had gone even beyond that in providing protection to nominated posts also. Situations had become so worse that even a Member is transferred from one Building to another he was objecting. If we refuse to take up such unjustified cases member used to approach sister Association and vice versa. Without any prejudice I want to say that unnecessary interference, intra Association rivalry, Dual Membership has weakened the organization.

People who used us for their purposes and later backstabbed us when their purpose is solved are also responsible. ARTEE fought for them too but they let us down. No need to tell that all employees working in Prasar Bharati on deputation are today enjoying the status of Govt. Employees and all other facilities because of Agitation lead by mainly ARTEE .When this goal was achieved (although partially) this segment started backstabbing us and helped Management in thrashing us.. Although there are some other segments too, who think otherwise and understand the importance of Unity and importance of existence of a strong joint platform. These segments among Management has helped us in this turmoil also and helped in handling and cooling down the situations. Despite the negative role played by some segments ARTEE is always open for working jointly with likeminded people for the saving the interests of employees. But we have to sell cautiously.

Dear comrades, We have been fighting unitedly to protect the organization. When we realized that our transfers are causing harm to the cause of Recognition and Management is successfully diverting the issue we decided to join our duties. But Member should understand the importance of a strong employee platform and consequences in absence of that. The signs are already being seen. We will certainly bounce back with more strength as the law of natural justice and law of average work for all. Its only a temporary phase. No body can deny us justice for a long time. But certain things are clear from now onwards that :

- > We have to avoid Cadre wise differences, keep our Unity intact and trust the leadership.
- > We have concentrate more on Cadre Related issues and not merely on transfers.
- > Association will interfere in transfer grievances only when there is violation of transfer policy and in extreme humanitarian ground.

We have to cautiously interpret the issues, discuss the pros and cons and if it is not concerned to the Member of this Association we have to desist from taking up such issues.

Since with all around efforts of leadership, hard work by Comrades and Pressure created by legal process Recognition Process as per CCS (RSA) Rules 1993 has been started by Prasar Bharati. This is just a beginning we have to make all efforts to complete the recognition process as early as possible so that we can get the status of a Recognized Association as per CCS(RSA) Rules 1993.

At the end my advise to all CWC Members, Unit Secretaries and every Member to make efforts to complete the process and at the same time continue Association Activities like Unit Meetings and most importantly keep the Unity intact. Never allow anybody to break the Unity. We will certainly win..

ARTEE has been an important part in deciding the destiny of Akashwani & Doordarshan and it will be a force to reckon with... No doubts whatsoever about that .. Tathastu. One again warm wishes for a bright and prosperous New Year 2012 to you and your family.

Umesh Chandra,

President, +919871765714 (Delhi),
+919412222756, TVRC Kargil, (J&K)

In the issue of 7th Nov. 2011 the leading Daily "MAIL TODAY" gave exclusive coverage of the Dilemma on DTH Outsourcing in Prasar Bharati and alleged that there might be a scam behind the whole issue. Mail today also pointed that the whistleblowers (the Office bearers of Associations) were shunted out when they raised their voice against DTH outsourcing. Prasar Bharati however denied the charges but the extensive coverage by the Press, vindicated our stand.

Delhi Diary 27th to 30th May 2011

The capital has witnessed series of fruitful, spectacular events and a mighty show of strength. The Management, the members of Delhi, the CWC Members specially the new entrants have witnessed the competence and capabilities of ARTEE. All the events were the firsts in so many meanings first of the present body after elections, first in quality of organizing, first class in displaying ARTEE's capabilities, first class in arrangements and in entertainment etc etc.

27th May 2011

The Central Council Meeting : The first Central Council Meeting after election held on 27th May in DDK Delhi. Since it was organized before the Central Working Committee it has to discuss some important issues. It started at 16:00 hrs on 27th May 2011 and it was inconclusive till 00:00 hrs and it was decided to conduct the remaining portion after the State Convention at around 21:00 hrs on 29th May 2011

The Central Council Meeting again convened from 20:30 to 23:00 hrs. and completed the discussion.



Central Council Meeting discussions



Central Council Meeting Full House

28th May 2011

The first Meeting of CWC after the election was organized in DDK Delhi. The Agenda was long but essential. CWC Members actively participated in fruitful discussions covering every relevant issues pertaining to current scenario, our existence and our future prospects. Despite the time limits specified by Gen.Secy. for each Agenda office bearers were so concerned that they actively participated in discussion without bothering that how much time it takes. President's address outlines the scenario, threats and the issues, Gen.Secy. report covered everything and VPs report was the glimpse of the issues which are troubling in zones. All the issues promotional avenues, ACP, MACP, One cadre one pay, Notional Fixation, Court Cases, Mergers, Outsourcing, betterment of Organization, Check off system, RSA Act and so many other issues were discussed in length and breadth and as per the mandate of the house Resolutions were adapted (Details of resolutions and discussions are being prepared and will be available very soon). The North Zone committee wanted to make this CWC memorable for the CWC Members and for that small mementos were distributed to all the CWC Members. The CWC Meeting again convened after finishing discussion in the Central Council Meeting at 23:30 hrs and discussed the remaining Agenda. CWC Meeting ended at 01:00 hrs after finishing discussion.



29th May 2011 The 1st Convention of Delhi State

The 29th day of May 2011 witnessed the excellently organized state convention of Delhi which was organized first time since 1967. The inaugural function, the hall, the stage and dias, the announcements, the deliberations, the delegate session, the mementos and at last the par excellence cultural program which brought everybody on feet.

The inaugural function started at 11:30 and attended by Sh. V.Shivakumar (Member –Personnel), Prasar Bharati, Sh. Leeladhar Mandloi, DG AIR & TV, Sh. R.K.Jain, Chief Engineer (D), Sh. H.K.Wadhwa, Chief Engineer (HRD) Doordarshan. In his address Sh. Anilkumar S., Gen.Secy. narrated the issues and Sh. Umesh Chandra, President stressed that the number of issues and court cases are increasing. He also explained the growing menace of outsourcing through BECIL and SHAF etc. Sh. R.K.Jain and Ch. H.K.Wadhwa also opined that Management is intended to solve all the issues. Sh. L.D.mandloi DG expressed that the spark should not be converted into fire which can burn anything. In his key note address Member (P) stressed his willingness to solve all the issues out of court. Members were thrilled when he said that Management and Associations are like the Cotton of lamp and the campher and with the help of campher the Diya starts glowing immediately and give light.

After the function there was a session of Sanyukta Sagharsh Samiti which was attended by Sh. Kulbhushan Bhatia, Gen.Secy., ADTEA, Sh. R. Srinivasan, Gen.Secy. PSA along with Umesh Chandra, President. Sh. Bhatia congratulated the Organizing Team and explained the status of current Agitation. Sh. Srinivasan deliberated the view points of PSA.

There was a very fruitful delegate session which was perfectly utilized by ARTEEians of Delhi to know the current status, view points and off course suggestions for betterment. The curious members were not spared the leadership for alleging the delay in taking up things.

At the end there was an live Entertainment program by Dr. Santosh Nahar, a noted violinist and Sh. Romi Ranjan and party from Jalandhar. We discussed, we debated on every issue from and adopted resolutions and finally came out United, full of energy and determined to give our best for our esteemed members.

ARTEE Central Office conveys its whole heated congratulations to the Members of Delhi, North Zone Team lead by Sh.M.P Chudhary, VP(NZ) and Chairman, Organizing committee Narendra Kataria, State Secy. Delhi and Convener, Sh. L.R.Gupta, AGS(TV) NZ, Sh. S.K.Nim, Unit Secy. & Joint Convener, Sh. S.K.Kaul, Sh. S.P.Dubey, Sh. Dinesh Nirmal, Sh. Harcharan lal, Sh. Ashok Kr.Gupta, Org.Secy. AIR HPT Kingsway, Sh. S.M.sharma, Sh. Rajesh Batra, U.S. AIR BH Delhi, Sh. Rana Shamsher Singh, US, CPC Delhi, Sh. Atul Sharma, US R & D, Sh. R.K.Maheshwary, US DG DD and every body who has contributed to the astounding success of the convention.

At the end I would say Once an Artist in an award function was asked “Which one is your best Painting” He replied “MY NEXT”. ARTEE always aim higher than what it achieves today. So this ARTEEians have set a bench mark and in future we aim to raise the bar. We will keep doing it.



Minutes and Resolutions passed by Central Council held on 27/05/11

President and Gen.Secy. welcomed all the Central Council Members and explained various issues in details.

Sh. Sudhir Nayyar informed the house that from LM money deposited from outside the intercity charges are deducted and practically Association is receiving less money. House adapted following resolution.

Resolution1: "House agreed on L M Fee by on-line mode be Rs535(Rs510+Rs25 as bank charges) and requested the Treasurer Shri Sudhir Nayyar to do the needful."

VP(SZ) raised the issue of not transferring funds and password of the website to him by his predecessor Sh. Boban George. He also asked the Treasurer that how much money was collected from SZ from the Arrears of Sixth CPC. After discussion house adapted following resolution.

Resolution: "House resolved that after one weeks time from CWC, Treasurer will give figure how much amount was received from SZ as donation and how much is given to SZ as its share S will ask from Mr Boban Gorge about the audited accounts of money given to him by the Central Office within 15 days/" Action : Treasurer

VP(EZ) also raised the issue of not handing over properly by Sh.Maloy Das (Ex VP EZ) houses adapted following resolution.

Resolution – " House resolved that Mr Maloy Das,ex-VP(EZ) is to be asked to furnish audited report with all counter-foils and supplementary receipt-books to V P(EZ)." Action : Gen.Secy.

House discussed the experiences during election and expressed its satisfaction for smooth conduct of election in a free and transparent manner. But opined that there is still scope for improvement. After discussion house adapted following resolution.

Resolution 4- "House approves to form a committee under the chairmanship of GS and its members, five VPs, VP(TV) and VP(AIR). T/C byelaws/constitutional amendments. Report will be submitted before next CWC." Action : Gen.Secy.

The issue of SMSs is raised by VP(SZ) and VP(WZ). It is conveyed that Office bearers/Members are sending SMSs on subject which are irrelevant and beyond the jurisdiction of their post. After detailed discussion following resolution was adapted.

Resolution : "Presidnet/G.S.to give SMS to whole India and for Zones and States VP/State Secretary to forward the SMS of President/G.S. to zones and states only. In no case any office bearer will send SMSs beyond jurisdiction of his post."

VP(WZ), VP(TV) & VP(EZ) raised the issue that they have been distributed the Balance sheet without the sign of President and desired to know why President did not signed it.

President explained that these financial papers belong to year 2010-2011 and he was not aware about these hoe the money was spent and his approval was not obtained for most of the expenditure. Most of the cheques were signed by President and Treasurer. So how he can approve the expenditures about which he is not aware. House debated the issue in totality and opined that it should have not happened from now onwards the Team should work in tandem and with full transparency. House adapted following resolution.

Resolution : "House discussed in details and expressed concern that there should be full transparency in dealing financial matters and appealed to the President, G S and Treasurer to work in team with full faith in each other."

It was decided to takeup remaining issues in CWC Meeting. Meeting ended with Thanks to the chair.

MINUTES OF CWC HELD ON 28/5/2011 AT DELHI

President welcomed all CWC members and congratulated them for their victory in recent elections. He requested all the members to introduce themselves. He said that it is a good opportunity to know each other face-to-face. He congratulated R.O, ARO's and ZRO's for conducting peaceful and fair elections. He also congratulated the constitution amendment committee for election bylaws.

The President informed the house about the burning issues Patna ACP, one cadre one pay, notional fixation etc. However, government SLP were rejected in Patna ACP and one cadre one pay. He further informed the house about the most threatening and dangerous sign being issue of out sourcing.

Although ARTEE till now and succeeded to stop it. Programme section allowed it initially and now they are repenting. This issue is related to all subordinate cadres. Since issue to subordinate engineering and programme cadres are similar and different from NAFED, so we came under platform of Sanyukt Sangharsh Samiti (ARTEE, TEA, PSA). We have started our movement with soft step by organizing first gate meeting at major Kendras, wearing black badges and by sending emails and telegrams. The effect of email was such that the email account of the minister was flooded with messages and got blocked. She has directed Addl. Secy. /CEO to discuss all the issues with the SSS. We had two hour-long meeting with the CEO in which we were informed that the benefit of Patna ACP for petitioners is almost through. Later we also discussed how this can be extended to all cadres. Regarding the issue of undertaking we informed them that it is now meaningless and has no validity since Prasar Bharati cannot ask for options from the employees recruited upto Oct. 2007, since they are Govt. employees on deemed deputation.

Regarding one cadre one pay we informed them that it has Supreme Court's support and should be implemented immediately. They have agreed to eliminate anomalies in all cadres.

Regarding, Notional-fixation issue they have agreed to do it and working on financial implication of it.

Regarding, cadre-review, the matter was discussed with P B, and they have agreed to do it in time bound manner.

Outsourcing through BECIL/SHAF has become a menace and we have contested it. We have informed ministry about involvement of Shaf in CWG scam. CEO agreed to start recruitments soon after finalization of R R by P B. We will welcome if present contract staff is regularized but will oppose re-employment of retired staff.

President informed that in all meeting was positive and CEO also directed to issue minutes of meeting. He said that 3rd step of 1st phase is over today and in SSS meeting we have decided to remain in soft mode till the petitioners get ACP after that hard steps will be taken till we achieve the goal and this is the best way to get Supdt Engg scale to EA and others.

Regarding security of AIR/DD installations we emphasized seriousness of the issue. CEO agreed to hand over the security to CISF.

On organization issue we have done lot of things and lot more to be done. R O is here we will like if he suggest some steps for strengthening the organization. Role of ARTEE in joint platform has always been very vital and ARTEE will always lead any such platform.

Nominations were done very quickly so that one can start working immediately. We have nominated two representatives from EA(5K) are helping us in court case. Similarly we can nominate New Tech. also.

He appealed members to utilize this opportunity as we have long agenda and time is short. He once again welcomed every one.

General Secretary welcomed all newly elected CWC members and requested house to stand up for two minutes silence in memory of those ARTEEIANS who have left us since last CWC. General Secretary in his report explained the problems we are facing. He also urged the house to discuss and debate and decide the strategy and policy for future.

2. Report of Returning Officer Sh. Ashok Pant :-

Shri Ashok Pant, R O presented his report. He requested House that R O Team should not be mistrusted it puts unnecessary pressure on the team which is unconstitutional and unhealthy.

Few steps taken to streamline the process are: Ballots were signed by RO/ARO. It was done to avoid the intentional cross voting. Hologram was introduced, Maintaining register for dispatching ballots, Ballot box was signed daily, Volunteers on counting day were non association members, Live display of counting process, Candidates were not allowed to check the ballots as they may threaten members who have not voted for them.

Suggestions given by RO are:

- 1. Unit Secretary should send data along with I Cards duly attested, voter list will be authenticated by this. This will solve the fake signature problem.*
- 2. He also informed about the problem faced by him while making the voter list. In this regard he suggested that where there is no unit individual members can sent it duly attested.*

3. Forms should be filled in capital letters, ballots should be sent on office address only as some of the unit secretaries are residing out of station.

4. In future we can modernize our election process by server based mobile number as pass word, computer software should be developed. 5. One post for women candidate should be created.

After the report House ratified the Resolution already adopted by Central Council i.e. **“House approves to form a committee under the chairmanship of GS and its members, five VPs, VP(TV) and VP(AIR). T/C byelaws/constitutional amendments. Report will be submitted before next CWC.”** **Action : Gen.Secy.**

4.Address by Zonal Vice Presidents:-

V P (EZ):- He Welcomed all. Special thanks to Delhi State Committee and Central Committee for holding Delhi convention & CWC at Delhi as coming to Delhi we solve many of our problems. Thanks Central Committee for arranging a meeting with Member(P) on 30/5/11. Congratulations to RO for conducting fair elections. Thanks Central committee for giving agenda on net in advance as we could discuss it in Zonal committee before coming here. Being new V.P. facing many problems like the problem with tacking CE's at EZ because of their casual attitude. Matters are not being solved. Mr Paul who is an office bearer of ADEA.

funding problem in DMC-Vardhaman, Jamshedpur, Motihari, Bhagalpur, difficulty in paying salaries, GPF money.

Vardhaman DMC- 11 LPT, 1 HPT (125 staff) DDK Bhuvneshwar HPT Murshidabad -- No OTA/MACP allowance/education etc. Request C.C. to take up the matter.

Difficult stations –5, practically but not declared. Request for moist effected area. Very stange that in some areas DMC- are difficult but LPT's are not.

GPF – difficulty, PAO – separate office for PB and I&B, separate Radio and TV, In Calcutta both are together. Manipur, Agartala – much pressure of work.

Quarter, Bhuvneshwar, Cuttack 8, Rourkela-15, Puri- Proposal but no work started. DDK, Calcutta CR/Hostel are lying vacant. Why cannot we hire on daily bases on payment. Staff shortage in LPT -- Patna/Ranchi running on less staff similar to Lucknow and Bhopal but staff is half.

Court Case – New Tech. under Zonal Committee – final stage of hearing but we should not demoralize all we have got from judiciary is to have patience.

Funding – Handover- No paper given by previous committee. I have given Rs.40,000/- to C.Committee. from donation. Many people have informed they have given it in earlier committees but money is not deposited. Request Centre to handover Audited Report to us.

Orissa – KBK Kalahandi—One pay one cadre (Tech), withdrawal since admin order is being issued. EA-SEA merger B.E. 5/7/11 after Rs5000/- EA will be different. One C1P should come out earlier than merger order.

Resolution (about EZ)- “Ex-V P Sri Maloy Das should furnish all details of fighting fund and counter-foils of fund collected with audited report to East Zone Committee with in 15 days.” **Action : Gen.Secy.**

Outsourcing- NE outsourcing, Some E- lam men are transferred but not being relieved.

VP(NEZ) – Congratulated on being elected as new CWC. Unitedly we can work together and take vital decision. VP(NEZ)- No objection for serving people from other zones. It will stop out sourcing. We are willing.

On first day the Zonal Committee sit one Satyagraha for anomalies of transfer of sub ordinate staff. SSS movements should be cooperative, New Units – G.S., over tenure unit formed new unit by S.S., most of our problem are taken in agenda, accurate staff shortage, 232 EA lying vacant, two-three recruitments drives but mostly new recruits are from other states and after joining take inter zonal transfer, we protest it because again vacuum is created.

Categorization – suffering a lot – we demanding review state way declaring three states as difficult region, one year tenure is creating lot of problem for North East people.

Those stations really difficult are not declared, for example Zeiro, whereas Deemapur is state capital and comes under difficult category.

State Secretary(Nagaland)—At Kohima seven AE's post is there but only two are filled at a time. TA/DA head has only six lakh budget but persons coming from outside claim two lakh while joining and two lakh while relieving which is creating lot of problem to local people.

GS – We are trying to get it resolved as early as possible.

VP(NEZ) – Thanks for information given. Kindly take the matter quickly. Recently a letter was sent to CE for allowing persons from other zones to meet the acute shortage of staff.

GPF problem – NEZ is facing a lot of problem due to PAO change. We demand single PAO for North East zone at Guwahati.

President – Demand is already in agenda.

Fund Allocation – very irregular fund allocation to stations of NEZ for ex. DDK Dibrugarh etc.

Posting of officers in NEZ – We demand posting of GO in LRS.

Double HRA – People from other states are getting double HRA whereas NE people are not getting it which is discriminatory.

Helper G.P for 10yr/20yr/30yr, is very less and very insulting, Seniority-cum-fitness should be opened.

Minutes with CEO are not being followed honestly. Then what is the use of this meeting. Appeal to C.Team to look into NEZ problem. We will work unitedly and same time appeal to central team to work in unity and if any difference occurs it should be sorted out, thanks.

V P(SZ) :-There is shortage of staff in SZ but somehow it is going on. Although I just listen to other zones, it seems they have deeper problems. Since, then new team has taken over there is total non – cooperation from previous team. No a/c, password of SZ web site is given to me. Only one passbook which has Rs 1000/- is handed over to me that is after much persuasion. As per my information SZ has contributed maximum amount as 6th cpc donation.

Out of Rs 1,40,000/ a sum of Rs 30,000/ is given to V P (SZ).

Resolution about SZ – “All zones will open account in 15 days. No amount will be given to zonal committee on individual name. All payment will be in the name of Zonal Account.

Sh Boban George will be asked by G S to handover the password of arteesouth.org to Mr Seshagiri immediately.”

Action : Gen.Secy.

RSA ACT:-President and G S explained house about RSA ACT 1993.Since all other depts. has already adopted it so we should also adopt it.It will not only solve financial problem but also solve dual membership

Resolution – “Rs.10/- p.m. contribution for RSA and Unit/State/Zonal share will be decided with consultation with Zonal VP’s.”

Some State Secretaries asked about share to States for expenses.

Resolution – “State Secretaries are requested to send their bills. If possible it will be adjusted upto Rs.1000+ states share”

House discussed the Merger of EA & SEA and resolved that – “While taking merger of EA, SEA no post is to be surrendered, 2265-SEA and 4608-EA, not even new EA posts.”

Resolution – “House resolved that in case of any strike we will take precaution and issue necessary guidelines ex., in case of arrest.”

Some office bearers raised the issue of opening membership of ARTEE for higher cadres above ASE. After discussion – **“House disagree with voice vote.”**

Resolution – “House resolved that CWC should be at least for two days for such a long agenda points.” Action : Gen.Secy.

VP(SZ) -- Informed about his expenses as he is spending from his pocket. SZ has got only Rs.1000/- from previous body. As outgoing VP(SZ) is not co-operating with his and he is not giving whatever he had been provided and any finance provided by central to SZ in previous period. But he didn't answer although we exchanged emails. VP(Z) informed as outgoing VP not shared any information. He sent email to President. President informed a cheque of Rs.30,000 (approx) at Vijaywada Con. Cheque was given by name.

VP(EZ) – On behalf of Central Office ex-VP(SZ) should be asked about it.

G.S. – Still (SZ) has due amount. Details will be asked from ex-VP(SZ), the amount which is not used should be returned

VP(SZ) – Pl. Provide some money to run the zone.

The House resolved: After CWC, within a period of 1 week the Treasurer will give figure of how much amount received from SZ and how much has been given to SZ and G.S. will ask from Mr. Boban Gorje about the audited amount of money given to him from C.O. within 15 days.”

Action : Gen.Secy.

VP(EZ) –About why (EZ) has not collected donation from 6th CPC, Members said they have given the money to ex-V.P.

He was asked to give receipt and account to him. But after repeated requests Mr. Maloy Das has not given an account and he was transferred. VP(EZ) has deposited Rs.40,000/- as donation collected in last two months in SBI. He also informed that ex-VP(EZ) through SS(ANL) handed over an audited report which is signed by one person. But he is not satisfied.

Resolution – “Mr Maloy Das is to be asked counter-files and supporting donation receipt book.” Action : Gen.Secy.

VP(SZ) -- About SMS by Mr. Chandra Shekhar, KTK, Mr. Seshagiri objected it that he is sending SMSs which are creating confusions and bad image of South Zone committee.

VP(WZ)/VP(EZ)/VP(TV)/VP(NZ) – Nobody should give SMS like this.

President -- Guidelines for sending SMS/forwarding certain messages within their jurisdiction. If there is any violation we will take action as per the by-laws. VP(SZ) can ask for clarification as per by-laws and discuss it in Zonal Committee. If it is settled in Z.C. it will be fruitful even on telephone or through email.

Resolution about SMSs : “President/G.S. given SMS to whole India and for Zones and States VP/State Secretary to forward the SMS of President/G.S. to zones and states only.”

CWC Meeting ended with Vote of Thanks to the Chair and echoing the commitment of working for the cause of Welfare.

AGITATION NOTICE BY SANYUKTA SANGHARSH SAMITI.

SANYUKTA SANGHARSH SAMITI

Room No. 443, 4th Floor, DG AIR, Parliament Street, New Delhi – 110001, Tele fax 011-23354536

ARTEE

UMESH CHANDRA 9871765714
ANILKUMAR S. 9818759192

PSA

SANJAY KUMAR 9868470208
R. SRINIVASAN 9958830174

ADTEA

BHARAT LAL 9968241607
K.BHATIA 9968272157

Ref :

“Employee Welfare Foremost”

Date :

SSS/021/06/2011

28.06.2011

✓ Mrs. Ambika Soni,
Hon'ble Minister of I & B,
5th Floor, Shastri Bhawan,
New Delhi – 110001

o/c

Subject : Resentment and Agitation Notice against Inaction on eight point charter of Demands and move for withdrawal of agreement dated 25th Feb 1999.

- Ref : 1. SSS/020/06/2011 Dated 24.06.2011 Demand to stop the movement for withdrawal of 25.02.1999 agreement.
2. SSS/017/06/2011 Dated 15.06.2011 Agitation Notice regarding 2nd Phase of Agitation – against inaction and betrayal of trust by Ministry of I & B.
3. Meeting with AS(B), on the instructions of your good office, on 25.05.2011
4. SSS/06/04/2011 Dated 19.04.2011 Resentment on delay in settling the issues and Agitation Notice regarding 1st Phase of Agitation.
5. Various informal meetings with the officials of Ministry of I&B on those issues.

Respected Madam,

Kindly refer to the letters mentioned above, this Sanyukta Sangharsh Samiti which is a joint platform of ARTEE, ADTEA & PSA and represents more than 20000 employees of Akashwani & Doordarshan hereby convey its strongest resentment and serve Agitation Notice against Inaction on eight point charter of Demands and movement for withdrawal of agreement dated 25/02/1999.

Pl. refer our letter referred above and served on 24.06.11 on the subject. All the facts about scales granted to us are highlighted in the letter. We also want to inform you that scales were granted to us w.e.f. 01/01/1978 when not even the thought of Prasar Bharati was floated.

Pl. recall the meeting of SSS with your good office on 25th May 2011 on charter of demands. It is a pathetic condition of your office, that even after two months, the Minutes of the Meeting have not been issued. The same was reminded to you on 17th June in a meeting and you were kind enough to pass instruction to Dy. Secy. but still we are waiting for Minutes. It again reflects the situation of anarchy in your high office where assurance given by you are contradicted by later actions and inactions.

Contd.

So this SSS hereby serve following Agitation Programme superseding its earlier served notice.

1st Step

04th July onwards – Sending Telegrams and emails to Hon'ble President, Vice President, Prime Minister, Members of Hon'ble GOM, Minister of I & B, Secretary I & B, Additional Secy. (B), Joint Secy.(B)

Mrs. Sonia Gandhi, Chairperson, United Progressive Alliance (UPA) & Sh. Rahul Gandhi, Gen. Secy. AICC.

Meeting Political Personalities through out the country and sending Memorandums to above mentioned dignitaries.

2nd Step

Relay Hunger Protest – 19th July to 21st July 2011 : All over the country in all Zonal, State Capital and AIR & DD Stations and sending emails, Telegrams and Memorandums to above said dignitaries.

3rd Step

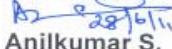
Boycott of Duties – 9th August 2011. All over the country in all Zonal, State Capital and AIR & DD Stations and sending emails, Telegrams and Memorandums to above said dignitaries.

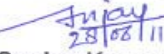
The Agitation will be further intensified if demands are not met.

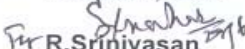
We are confident that your good office will not take any such steps to escalate the unrest in the department which may hamper the functioning of this august organization.


Thanking You,
Yours Sincerely.

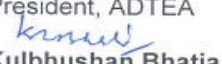

Umesh Chandra
President, ARTEE


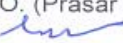

Anilkumar S.
Gen.Secy. ARTEE



Sanjay Kumar
President, PSA


R. Srinivasan
Gen.Secy., PSA


Bharat Lal
President, ADTEA


Kulbhushan Bhatia
Gen.Secy., ADTEA

Copy for information to : [1]. Sh. Raghu Menon, I.A.S., Hon'ble Secy. I & B
[2]. Sh. Rajiv Takru, I.A.S., Additional Secy. & C.E.O. (Prasar Bharati).-  28/6
[3]. Sh. Arvind Kumar, I.A.S., Joint Secy., M.I.B. 
[4]. Sh. V. Shivakumar, Member (P), Prasar Bharati
[5]. Sh. L.D.Mandloi, Director General (AIR) & (Doordarshan)
[6]. Office Copy.

 28/6

Tuesday, 19 July 2011

असली आज़ादी

(दैनिक)

ASHALI AZADI DAIKAI • ISSN NO: ECHV/2005/1217/Postal R.No. 58/04/2009-2011 Web site: www.ashalidai.com

दमण आकाशवाणी-दूरदर्शन केन्द्र में आज से भूख हड़ताल

■ वन पे वन कैंडर समेत मुद्दों पर 21 जुलाई तक चलेगा आंदोलन

दमण। दमण के आकाशवाणी और दूरदर्शन केन्द्र में आज 19 जुलाई से भूख हड़ताल शुरू हो रही है। संयुक्त संघर्ष समिति के आग्रह पर दमण आकाशवाणी और दूरदर्शन केन्द्र के इजीनियरिंग और प्रोग्राम स्टॉफ के कर्मचारी आज से 21 जुलाई तक भूख हड़ताल पर रहेंगे। संघर्ष समिति के राहुल पट्टनाय ने बताया कि 19 जुलाई की सुबह 9 बजे से 21 जुलाई की शाम 6 बजे तक यह आंदोलन चलेगा। इसमें इजीनियरिंग और प्रोग्राम स्टॉफ अपनी ड्यूटी निभाते हुए आंदोलन करेंगे। वन पे वन कैंडर, प्रसार भारती उरीनिगम रह करने और 1999 में बनार के लाल सरकार के अंतर्गत रहे हम तमाम देशव्यापी कर्मियों को इस दर्जे से अलग करने की कठिना कोशिशों जैसे मुद्दों के मद्देनजर यह भूख हड़ताल आंदोलन किया जा रहा है। दमण आकाशवाणी और दूरदर्शन केन्द्र के साथ-साथ देश भर के केन्द्रों पर इस आंदोलन को एक साथ सुरुवात मंगलवार को हो रही है। इसी के मद्देनजर दमण आकाशवाणी और दूरदर्शन केन्द्र पर भी भूख हड़ताल 19 जुलाई से चलेगी।

दैनिक भास्कर 2

जयपुर - बुधवार, 20 जुलाई 2011

दूरदर्शन-आकाशवाणी के कर्मचारियों की क्रमिक भूख हड़ताल शुरू

जयपुर. वेतन विसंगति दूर करने की मांग पर आकाशवाणी और दूरदर्शन केन्द्र पर मंगलवार को कर्मचारी और अधिकारियों ने क्रमिक भूख हड़ताल शुरू की है। आकाशवाणी एवं दूरदर्शन संयुक्त संघर्ष समिति के संयोजक बसंत लाल मीणा ने बताया कि 21 जुलाई तक कर्मचारी क्रमिक भूख हड़ताल पर बैठें रहेंगे।

आकाशवाणी व दूरदर्शन कर्मचारियों का वन पे वन आंदोलन

आकाशवाणी व दूरदर्शन कर्मचारियों का वन पे वन आंदोलन

SSS , AIR - Doordarshan, Hyderabad

SSS , AIR - Doordarshan, Dibrugarh

SSS ,AIR DDK ,Chhaittisgarh



SSS , AIR - DD Kendra, Bhopal

SSS , AIR - DD Kendra, Guwahati

SSS, AIR - DD Kendra, Vijaywada



SSS, AIR - DD Kendra, Itanagar

SSS, DD Kendra, Jaipur

SSS, AIR , Jaipur

The final test of a leader is that he leaves behind him in other men, the conviction and the will to carry on.,
 Walter Lippman.

If your actions inspire others to dream more, learn more, do more and become more, you are a leader., John Quincy Adams

[11]



SSS, AIR - DD Kendra, Sambalpur



SSS DD Kendra, Dehradun



SSS AIR-DD Kendra, Jagdalpur



SSS AIR-DD Kendra Manglore



SSS AIR-DD Kendra, Patna



SSS AIR-DD Kendra,Chickmagalur



SSS AIR-DD Kendra Bangalore



SSS AIR-DD Kendra, Rajkot



SSS AIR-DD Kendra, Adilabad



SSS AIR-DD Kendra, Ahemdabad



SSS AIR-DD Kendra, Imphal



Meeting with AS(B), Ministry of I & B and Nominated Member, PB Officiating CEO.

SSS leaders were called by AS(B) , MIB and Officiating CEO Sh. Rajiv Takru on 25.05.2011 and in an hour long Meeting the demands of SSS were discussed. The Minutes of this Meeting are available on Website. Agitation was going smoothly and pressure on Govt. was mounting. On 28th July 2011, We had two Meetings, one with Member(P) and another with AS(B), MIB. Both the Meetings were extremely positive. Details of discussion are given below.

Meetings held with Member (P) on the instructions of Hon'ble Minister of I & B Mrs. Ambika Soni.

Member (P) welcomed SSS representative and informed that Hon'ble Minister had called him to get an update of SSS Agitation and she was informed about the present the status. She was told that all the demands are legitimate and well backed by verdicts of Hon'ble Supreme Court & High Court and Prasar Bharati had already conveyed its consent for most of the demands.

He informed that Hon'ble Minister asked him to inform the representatives that Ministry has positive intentions and willing to do as much as possible to fulfill the demands. The brief details of SSS discussion is given below.

In the beginning SSS expressed its dissatisfaction on handling the issues with negative perspective especially by Sh.S.P.Bhattacharya, Under Secretary. SSS leaders also expressed their anguish that in a Meeting held on the instructions of Hon'ble Minister on 25/5/11, AS (B) had agreed to consider all demands in right perspective but minutes issued had not reflected the positive assurances given during the meeting.

In the Meeting Member (P) expressed Prasar Bharati's willingness to negotiate on all demands and urged SSS leaders to defer the scheduled "Boycott of duties" of 9th August. SSS representatives opined that unless and until there is significant and substantial progress on the 8 point charter of demands, members can not be pacified or restrained from the action.

Sh. Venkateshwarlu, DDG (A), Ms. Mridula Ghai, Dir (A), Sh. Rakesh Dhall, DDA(E), Sh. Ashok Kumar & Sh. Ahluwalia, Consultants were present in the meeting.

SSS's Meeting with Additional Secretary (B).

After the Meeting in Prasar Bharati, SSS representatives were called by Additional Secy. (B), Sh. Rajiv Takru for a meeting. The meeting was held in a positive and cordial atmosphere.

SSS conveyed its unhappiness on the Minutes of the last meeting with AS (B) himself and while in the meeting he was optimistic about all the demands but the Minutes were anything but positive. SSS also conveyed its disappointment on the dealing of the issues in total negative perspective by a segment lead by Sh.S.P.Bhattacharya Under Secy.(B).

SSS opined that all the problems are because in the order issued on 25th Feb 1999 the scale were designated as **UPGRADED PAY SCALES** while these were only RESTORATION and the sub ordinate Engg. & Programme Cadres are being exploited and deprived from ACP and other benefits with the excuse that these 11 cadres have been granted the so called misnomer of Upgradation.. Through strong arguments SSS established that these are not upgraded scales and it was just a Modus Operand to execute the scales granted earlier w.e.f. **01/01/1978** in Parity with Sound Recordists with the approval of cabinet. SSS demanded that factual position should be reflected in the records and the process should be renamed as **RESTORATION OF PAY SCALES**. This will lead to removal of the prevailing confusion leading to problems in implementing the judicial decisions on our issues.

After detailed discussion on all demands AS(B) assured that there will be significant & visible progress on all the issues and a meeting will be held after a gap of four or five days. AS(B) and his team were reminded of the bitter experience of the last meeting with truncated minutes should not be repeated and as such we are interested only on outcome and not minutes etc.

Sh. Arvind Kumar JS (B) and Ms. G.Jayantanti, Dy.Sec. were also present in the Meeting.

All members are hereby warned not to relax till we are able to achieve our goal of complete full fillment of charter of demands. As such all are requested to keep up the pressure by continuing to send the protest emails and post cards.

Umesh Chandra **Sanjay Kumar** **Bharat Lal,** **Anilkumar S.** **R.Srinivasan** **Kulbhushan Bhatia**
President, ARTEE **President, PSA** **President,ADTEA** **Gen.Secy.ARTEE,** **Gen.Secy, PSA** **Gen.Secy.ADTEA**

Just after these meetings, when we were expecting positive outcome of Agitation, the steps taken by AS(B) and Nominated Member came as a shock. On the basis of the back stabbing of some of Vibheshanas, One letter was issued to District Magistrates citing constituent Associations of SSS as un recognized as per CCS(RSA) Rules 1993. SSS immediately retaliated from all platforms.

The three Associations filed a case in Hon'ble High Court Delhi. The court directed to file a case in Principle Bench CAT Delhi as the Matter related to service matters so it does not fall in the jurisdiction of H'ble High Court. The three Associations than filed case in CAT Delhi and the case is going on. The Associations from the platform of RAFAD (Recognized Associations Forum of Akashwani & Doordarshan) with the help of six of the nine recognized Associations run a very comprehensive awareness campaign and approached arena of Political Leadership cutting across the political thinking

SANYUKTA SANGHARSH SAMITI

(JOINT PLATFORM OF AKASHWANI & DOORDARSHAN SUB ORDINATE ENGINEERING & PROGRAMME EMPLOYEES)

ARTEE

UMESH CHANDRA 9871765714
ANILKUMAR S. 9818759192

PSA

SANJAY KUMAR 9868470208
R. SRINIVASAN 9958830174

ADTEA

BHARAT LAL 9968241607
K. BHATIA 9968272157

EMPLOYEE WELFARE FORMOST

SSS/020/09/2011

13.09.2011

Smt. Ambika Soni,
Hon'ble Minister of I & B,
5th Floor, Shastri Bhawan,
New Delhi – 110001



Subject : **Illegal and autocratic steps by the AS(B) & Nominated Member in PB to crush employees Associations**

Ref : **our letter No. SSS/020/08/2011 dated 14.08.2011 addressed to your goodself Letter, dated 08/09/2011, declaring all Associations in AIR & DD are non recognised Orders issued on 12/9/2011 transferring almost all senior office bearers of major Associations**

Madam,

Kindly refer to our letter dated 11/8/2011 through which we have brought the anti democratic and autocratic attitude of the AS(B) Ministry of I&B and the Nominated Member, Prasar Bharati by crossing all democratic norms and the rules of the DOPT. We have requested your goodself to grant us a meeting to bring all facts to your kind notice.

But it is very unfortunate that , neither your goodself has granted such a meeting to the employees Association nor have you taken any steps to control the Officer from his misadventures.

We have submitted all documents proving that status –quo in the matter of recognition is maintained in regard to all nine recognized Associations in the department As evident from the letter of the DOP&T and repeated reminders of the O/o DG:AIR , it was the Ministry, repeat only the Ministry which sat upon the file on recognition without giving any directive to the O/o DG:AIR to start the process.

Now we would like to know the reasons why the official of the Ministry who is holding the officiating charge of CEO is annoyed with these Associations. The Matter concerns, our meeting with him on 25th May 2011 where we clarified in clear terms that we will not allow renting of equipments for DTH expansion at a huge loss, when our staff are ready to work for the organization. We pointed out that if the CWG irregularities was a one time loss to PB, the DTH rental business will be a recurring loss. We further opposed out sourcing of project works and procurement to outside agencies when we are capable of doing it. Perhaps the officer might have thought we, the employees are the only obstacle for his misdeeds.

We wonder how such things can occur in the largest democracy ,especially at a time when the entire country, irrespective of political affiliations, rallied behind Shri. Anna Hazare for the movement against corruption.

We, being the responsible citizens as well as the employees with the right to be organized (being the fundamental right as per article 19(1) (c) of the constitution and upheld by the Apex Court in various judgments. cannot be victimized for demanding our just cause and raising our voice against the misdeeds of an official. We will be compelled to start a nationwide agitation to protect our democratic right.

Handwritten signature
R & B Section
Min. of Information & Public Relations
Govt. of India, New Delhi
Tele. No. 23384994

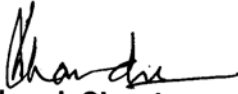
.....2/..


We request your immediate intervention to restore peace in the department. We hope democracy shall prevail in Prasar Bharati, which is constituted with the concept to empower the masses for free flow of information.

Under these circumstances, we have no other option but to express our resentments on this anti democratic attitude by observing the following democratic steps:


- 14.09.2011 to 20.09.2011 Wearing black badges while on duty
- 15.09.2011 Lunch Hour Gate meeting at all stations throughout the country
- 21.09.2011 Day long Dharna without affecting duties (from 1000 Hrs to 1700 Hrs) at all stations throughout the country

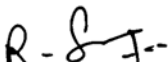
Yours faithfully,



Umesh Chandra
President, ARTEE


Sanjay Kumar
President, PSA


Bharat Lal
President, ADTEA

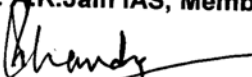

Anilkumar S.
Gen.Secy. ARTEE


R.Srinivasan
Gen.Secy., PSA


Kulbhushan Bhatia
Gen.Secy., ADTEA

Copy for kind information to:


1. Smt. Pratibha Devisinh Patil, Her Excellency, President of India
2. Shri. Hameed Ansari, His Excellency Vice President of India & Chairman, Rajya Sabha
3. Smt. Meira Kumar, Hon'ble Speaker, Lok Sabha
4. Dr. Manmohan Singh, Hon'ble Prime Minister, Govt of India
5. Smt. Sonia Gandhi, Hon'ble Chairperson, UPA
6. Sh. P. Chidambaram, Hon'ble Minister for Home Affairs & Chairman, GOM on Prasar Bharati
7. Sh. Arun Jaitley, Hon'ble Leader of Opposition, Rajya Sabha
8. Smt. Sushma Swaraj, Hon'ble leader of Opposition, Lok Sabha
9. Shri. Rahul Gandhi, Hon'ble MP & General Secretary, AICC
10. Shri. Ajit Kumar Seth IAS, Cabinet Secretary, Govt of India
11. Sh. R.K.Singh IAS, Secretary, Home Affairs, Govt of India
12. Sh. Raghu Menon, I.A.S. ,Hon'ble Secy. I & B
13. Smt. Mrinal Pande, Chairperson, Prasar Bharati
14. Shri. V. Shiva Kumar, Member (P), Prasar Bharati
15. Shri. A.K.Jain IAS, Member (Finance), Prasar Bharati

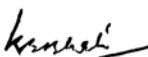

Umesh Chandra
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President, ADTEA


Anilkumar S.
Gen.Secy. ARTEE


R.Srinivasan
Gen.Secy., PSA


Kulbhushan Bhatia
Gen.Secy., ADTEA

Congratulations PB Amendment Bill Passed by Hon'ble Parliament.

On 20th Dec'2011 Hon'ble Lok Sabha passed Prasar Bharati Amendment Bill to amend Sec-11 of Prasar Bharati to "Retain all employees of Akashwani and Doordarshan recruited upto 5th Oct 2007, Working in Prasar Bharati on deemed deputation till Retirement. ARTEE Congratulate all the comrades who fought to protect their Jobs, Pension and all facilities as Central Govt. Servants. The amendment will certainly help to remove uncertainty to some extent. We will continue our fight in future for such common causes.

IMPORTANT DECISIONS TAKEN IN CENTRAL COUNCIL MEETING HELD IN DELHI ON 16TH & 17TH DEC 2011 in Brief

1. Recognition matter is the first priority of the association and all the office bearers would work with full might to fulfill all the requirements for the recognition of association as per RSA act 1993.
2. Unit Secretary is the most important office bearer for the association and he/she should be motivated by state secretary and zonal VP to expedite the process of filling up of Authorization Form for deduction of Rs. 10/- from salary of members by the office as per RSA act 1993 under check off system.
3. These forms must be submitted to the station head at the earliest by unit secretary (Receipt must be taken), keeping one copy for his own record and one copy of each form must be sent to the ARTEE Central Office for the record at the following address:
Internet Unit, Broadcasting House, Parliament Street, New Delhi-110001
4. Since the SBI Account Number of Association has been given to the offices all over the country for submitting the Deducted Amount of members under check off system, so the balance amount in this account till date would be transferred to from this Account and SBI Account will exclusively for amount deducted through Cheque Off System. It is also resolved that Money deducted through Cheque off system until it is not decided to Modus Operandi of Utilizing the Funds.
5. Life Membership would be discontinued from 01-01-2012. From this date onward all the members would be enrolled as per RSA act under check off system. However Receipts of LM amount dated upto 31st Dec 2011 only, would be accepted by the centre for issue of LM card.
6. Office Bearers would not express his/her views related to association on any of the socializing website. Disciplinary action would be taken against the defaulters.
7. ARTEE would continue to join the platforms with other associations for the benefit of its members without compromising its own position. As far as possible all the matters would be discussed at ARTEE itself prior to finalizing at any other platform of association.

Detailed minutes and decisions will be published in next issue in FILAMENT.

**PRASAR BHARATI
(BROADCASTING CORPORATION OF INDIA)
PRASAR BHARTI SECRETARIAT
2ND Floor, PTI Building,
Sansad Marg, New Delhi**

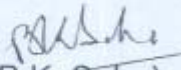
No. A-10/40/2011-PPC

Dated- 02.09.2011

OFFICE ORDER No. 116 /2011-PPC

It has been decided that henceforth there will be no tenure for posting in any AIR Stations/Doordarshan Kendras and other offices under Prasar Bharati. Officials will be transferred on the basis of the exigencies of work considering their suitability to the requirements of the Stations/Kendras/Offices.

2. This issues with the approval of the Competent Authority.


(B.K. Saha)
Manager(Pers)
Tel: 23737662

To

1. DG, Doordarshan.
2. DG, AIR.
3. E-in-C, Doordarshan,
4. E-in-C, AIR,
5. ADG(A), AIR,
6. ADG(A), Doordarshan,
7. All AIR Stations/offices through DDA(SCOR), DG:AIR,
8. All DDKs/PGFs//TVMCs etc through DDA(SCOR), DG:Doordarshan,
9. All zonal ADG(E)s through DDA(E), DG:AIR.
10. EA to CEO, Prasar Bharati.
11. PS to M(P)/ M(F)/Sr.GM(P)/Sr. GM(B&A)/OSD(PBB)/DDG(Tech.).
- ✓ 12. AM(PPC-II), Prasar Bharati Sectt.
13. Hindi Unit for Hindi Version.
14. Office Orders folder.

On 08-09-2011 this order is kept in abeyance by another order and a committee is formed.

PRASAR BHARATI SECRETARIAT
2ND Floor, PTI Building,
Sansad Marg, New Delhi

No. A-10/40/2007-PPC

Dated- 08.09.2011

OFFICE ORDER No. 121/2011-PPC

The old circular defining tenure at various stations has become outdated, as with the availability of new facilities, the criteria of place for hardship has changed. Accordingly, it has been decided that a committee consisting of Sr. GM(P), DG, AIR and DG, Doordarshan should meet and suggest guidelines for adoption of transfer policy for smooth functioning of Prasar Bharati.

2. The fundamental principle governing the transfer shall be that the transfer policy must give justice to all employees and no employee should be seen as a favoured category by providing long tenure at his/her choice place.
3. A transfer is an exigency of service and all officers and employees should be prepared to serve wherever required.
4. Under no circumstances should an employee enjoy extended tenure at sought after locations by simply shifting post from one to another when vital field installations remain vacant leading to deficient service.
5. The above Committee should suggest a policy keeping the fundamental provisions within a month. The Office Order No. 116/2011-PPC dated 02.09.2011 be kept in abeyance till the new policy is finalized. However, routine transfers of employees in public interest may continue.
6. This issues with the approval of the Competent Authority.


(B.K. Saha)
Manager (Pers)
Tel: 23737662

To

1. DG, Doordarshan.
2. DG, AIR.
3. Sr. GM(P), Prasar Bharati Secretariat.

Copy to EA to CEO, Prasar Bharati.

Report of the Committee is awaited

ARTEE wholeheartedly Congratulate and appreciate the Comrade ARTEEians for their relentless & dedicated efforts during this period. It will be injustice with others if we name a few but everyone has performed greeted.

Prasar Bharati issued orders to Start Recognition Process on 22.11.2011.

PRASAR BHARATI
(BROADCASTING CORPORATION OF INDIA)
PRASAR BHARTI SECRETARIAT/PPC Section
2ND Floor, PTI Building,
Sansad Marg, New Delhi

F. No. Misc-1/112/2011-PPC

Date: 22.11.2011

NOTICE

It is brought to the notice of all employees serving in Prasar Bharati/All India Radio/Doordarshan that the guidelines for Recognition of Service Associations Rules notified by DoP&T's on the 5th of November, 1993 (OM No. 2/10/80-JCA (Vol.IV) dated 05.11.1993) are available on DoP&T website.

2. Those groups of employees who would like to form any Association and would like to follow the process of recognition are hereby advised to submit proper applications, complete in all respects in accordance with the above DoP&T's OM dated 05.11.2011, within a period of three months from the date of issue of this Notice and in any case **not later than 29th of February, 2012** to Prasar Bharati Secretariat, for further action.

3. All Heads of Departments/Offices/Kendras/Stations of All India Radio, Doordarshan and CCW are requested to prominently display this Notice on the Notice Board of the office and the Action Taken Report in this regard may be sent to Manager (P), Prasar Bharati Secretariat **latest by 01.12.2011 without fail.**

4. This issues with the approval of the Competent Authority.


(G. Jayalal)
ADG (P&T)
Tel.: 23352534

To,

- I. DG, Doordarsahn
- II. DG, All India Radio
- III. DG (News), Doordarshan
- IV. DG (News), NSD, AIR
- V. CE, CCW, Delhi
- VI. DDG (T), Prasar Bharati for putting up on the Prasar Bharati Website <http://\ prasarbharati.gov.in>
- VII. All Zonal DDGs of AIR with a request to forward a copy of this circular to all Offices within their jurisdiction.
- VIII. All Regional DDGs of Doordarshan with a request to forward a copy of this Notice to all Offices within their jurisdiction
- IX. All Head of Offices of AIR Stations through SCOR Section of DG: AIR
- X. All Head of Offices of DDK Kendras through SCOR Section of DG: DDn

Copy for information to: Sr. PPS to CEO, Prasar Bharati

Prasar Bharati issued another Reminder on 21.12.2011 asking stations to comply 22.11.2011 and whoever is not complying will be personally held responsible.

**PRASAR BHARATI
(BROADCASTING CORPORATION OF INDIA)
PRASAR BHARATI SECRETARIAT
2ND Floor, PTI Building,
Sansad Marg, New Delhi**

No. Misc-1/112/2011-PPC

Dated 21.12.2011

This has reference to Prasar Bharati Secretariat letter of even no. dated 16th November, 2011. It is now clarified that this letter, in advertantly issued from this secretariat, stands with drawn ab-initio. No action need be taken/initiated by any office under Prasar Bharati, on that letter.

2. It is also brought to the notice of all subordinate offices of Prasar Bharati that its letter of even no. dated 22nd November, 2011 (copy available on Airnet) has to be acted upon seriously. Those offices that have still not taken any action on the instructions given therein, have to comply with the directions given in it immediately, failing which heads of any such defaulting office will be held personally responsible for the delay in implementing the directions conveyed therein.

3. Those subordinate offices that have still not reported compliance of those instructions are hereby directed to report the same immediately and in any case not later than 26.12.2011.


(G. Jayatal)
ADG (Pers. & Trg.)
Tel: 23352543

To

1. DG, AIR.
2. DG, Doordarshan.
3. All AIR Stations/offices including CCW and PBMDs through DDG(A), DG: AIR.
4. All DDKs/HPTs/LPTs etc through ADG(A), Doordarshan.
5. DDG(E)(IT), DG:AIR for to be uploaded on Airnet.

Appeal

With profound grief and sorrow, we inform the sad and untimely demise of Shri. Ravendra Shukla, EA, AIR Rewa (MP), on 24th November 2011, due to multiple organ failure. He was 49 years old and has left behind unemployed wife, two daughters and one son (youngest one – 8 years old) who are studying in college and school. He was facing lot of financial problems and the sudden demise has put a huge burden on the helpless family. We request each and every member to kindly come forward to help his family at this hour of need with maximum possible support in the form of financial assistance. You can deposit the contributions in the account of Mrs. Suneeta Shukla, A/c No.32090429912, State Bank of India, CITY Branch, Rewa (M.P.). The DDs, if any, can be sent to Mrs.Suneeta Shukla, W/o Late Shri. Ravendra Shukla, C/7, Radio Colony, Civil Lines, Rewa (MP) – 46000.

Anilkumar S, General Secretary, .

Umesh Chandra, President,

There was another serious development. As you are aware a committee of Joint Secys. was formed to settle the demand of Upgradation of Pay Scales from other cadres as granted to 11 categories through the Agreement dated 25th Feb 1999. The COJS made very damaging recommendation of withdrawing 25/02/1999 agreement and asked to take Opinion of Employee Associations on the issue.

We are giving here our submission in support of Argument "Not to withdraw agreement of 25/02/1999".

SANYUKTA SANGHARSH SAMITI

(JOINT PLATFORM OF AKASHWANI & DOORDARSHAN SUB ORDINATE ENGINEERING & PROGRAMME EMPLOYEES)

ARTEE

UMESH CHANDRA 9871765714
ANILKUMAR S. 9818759192

PSA

SANJAY KUMAR 9868470208
R. SRINIVASAN 9958830174

ADTEA

BHARAT LAL 9968241607
K. BHATIA 9968272157

<=== EMPLOYEE WELFARE FORMOST ===>

SSS/31/08/2011

16.08.2011

Sh. P. Chidambaram,
Hon'ble Minister for Home Affairs &
Chairman, Group of Ministers on Prasar Bharati
New Delhi.



Subject : Reality of the so called Pay Up-gradation vide order dated 25th Feb 1999 & 10.03.1999.

Ref: Report by the Committee of Joint Secretaries

Respected Sir,

We request your kind attention to the following few lines:

1. *Sanyukt Sangharsh Samiti represents three major recognised (status quo maintained due to delay in process by Ministry of I&B) Associations representing 15000 employees of Engineering (Helper to Assistant Engineer who are basically responsible for operation & maintenance of almost all 1800 AIR & DD stations across the country) & Programme cadres.*
2. The report submitted by Committee Of Joint Secretaries COJS on pay scales granted to 11 cadres is far away from the truth, perhaps due to non availability of facts.
3. Hon'ble Supreme Court through successive judgments dated 26/08/1988[WP (C)No.974/1978], 25/11/1994 [SLP (C) No. 15206 -07of 1992 along with SLP (C) No.4307 - 08 of 1993] and 14/3/1996 [SLP(C) No.4463/96] revised and equated the pay scales of Sound Recordists, Engineering Assistants & Transmission Executives of AIR & Doordarshan w.e.f. 1. i.1978.
4. The Ministry of I&B revised and implemented the pay scale of Engineering Assistant of AIR & Doordarshan vide order No.310/15/93-B(D) dated 15.05.1995 granting pay scales to Engineering Assistants at par with Sound Recordists.

Period	Old Pay scale	Revised Pay Scale
From 1.1.78 to 31.12.85	Rs. 425 – 750	Rs. 550 – 900
From 1.1.86 to 31.12.95	RS.1400 – 2600	Rs. 2000 – 3200

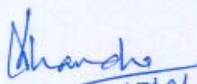
- 5 Engineering Assistants received the arrears w.e.f. the above said dates (01.01.1978).
- 6 The 5th Central Pay Commission had proposed replacement scales w. e. f. 1.1.96 for the Govt. employees. The replacement scale proposed for Rs.2000- 3200 was Rs.6500-10500.
- 7 *The pay Scales of Sound Recordists along with Engineering Assistants were*


ok

downgraded by 5th Pay Commission which recommended the scale of Rs.5000-8000 in place of Rs.6500- 10500.

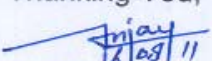
8. But Sound Recordists, have been placed in same scale i.e. Rs. 550-900 (3rd CPC), Rs. 2000-3200 (4th CPC), Rs. 6500-10500 (5th CPC) and neither has been downgraded nor treated as upgraded.
9. Ministry of I&B referred the cases of pay scales of Engineering Assistant, Senior Engineering Assistant, Technician & Senior Technician to popularly known as Fast Track Committee constituted to study the anomalies in the recommendations of 5th CPC and the committee recommended for higher replacement scales which was agreed upon by the union cabinet in its meeting held on 06.11.1997.
10. Ultimately the order of pay revision for 11 categories of employees was issued on 25.2.1999. To prevent cascading effect only, the term of Prasar Bharati was included.
11. The word "upgraded" used in place of "restoration" in this order is a misnomer and created much ado about nothing for the last 12 years.
12. Ministry of I&B extended benefits of these pay scales to another 13 cadres vide its order dated 10.03.1999. So the total no of cadres benefited are 24 not 11 as projected.
13. Some employees of other cadres approached various courts demanding either upgradation of their scales or withdrawal of the order dated 25.2.1999 but the courts have upheld the order dated 25.2.1999 in various verdicts.
14. Since various courts of the country have upheld the pay scales in different cases, there is no justification for withdrawal of pay scales granted vide order dated 25.2.1999. All these facts are available with Ministry of I&B and even they have certified in a letter to the O/o DG:AIR on 22/12/2006 that " the contention that the pay scales given to the employees vide OM dated 25.2.1999 are apart from the recommendation of Vth Pay Commission is untenable". We failed to understand the reasons why the officials of our Ministry did not present these facts to the COJS. It is very unfortunate that the COJS never bothered to take view point of the three associations representing these cadres.

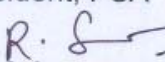
Under these circumstances we request your goodself to kindly consider the possibility to advise the Ministry of I&B for correction of the word "upgradation" by replacing it with the word "Restoration", which will clear all confusions & dilemmas in the matter of pay scales of our cadres.

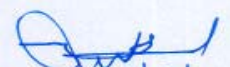

17/01/11
Umesh Chandra
President, ARTEE,

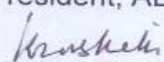

17/01/11
Anilkumar S.
Gen.Secy. ARTEE

Thanking You,


18/01/11
Sanjay Kumar
President, PSA


R. Srinivasan
Gen.Secy., PSA


17/01/2011
Bharat Lal,
President, ADTEA


Kulbhushan Bhatia,
Gen.Secy., ADTEA

CALL FOR OFFICE BEARERS`

Dear Comrades,

Heartiest Greetings! Prasar Bharati has now issued instructions to AIR & DD Stations to start the process of recognition of Associations as per Central Civil Service (CCS) Recognition of Service Associations (RSA) Rules 1993.

As per Rule 7 of the above mentioned Rules, the verification of membership for the purpose of recognition of a Service Association shall be done by check-off system in pay-rolls.

Check-off system is a means to verify the membership of an Association on the basis of deduction of subscription from the pay-rolls. Under this system each Government employee, who is a member of an association is required to apply, in writing, to the DDO or any other designated authority, and communicate his/her consent, for the deduction of annual subscription, for the financial year, from the pay-roll in favour of a particular Association. On receipt of the application, the Association is required to confirm the membership, and thereafter pass on the application to the DDO for effecting recoveries. Format of application is available in our website.

The Ministry of I&B has so far not implemented it for any department under its fold, including AIR and DD. Our repeated requests to this effect, and subsequent communications from the O/O DG: AIR have remained unheard so far.

Developments on the attack on Associations and its office bearers by Prasar Bharati Secretariat, with the excuse of non-implementation of this process, are known to everybody now. Had this formality been finished by the department/ ministry in time, situation may not have come to this pass. We have been demanding the Department/Ministry, with solidarity from political & Trade Union leadership and even prayed before the Hon'ble Court to initiate the process at the earliest and complete the process within a time frame.

Now since the instructions are issued, I call upon all office bearers (Zonal/ State/ DMC/Unit) to kindly make all-out efforts to get the deductions for subscription of Association from the salary of members at the earliest.

Unit Secretaries are requested to follow up the matter with respective Heads of Offices to start the deduction of subscription, and deposit the same to ARTEE's ***Savings Bank account in the Main Branch of State Bank of India, New Delhi, under the name "Association of Radio & Television Engineering Employees (ARTEE)" with A/c No.11084241652***. *Kindly take it on top priority.*

I call upon all members to remain united. Association extends its gratitude for the sincere efforts from members and office bearers in protecting the Association. Our mission is not yet completed; kindly continue the efforts to ensure the democratic rights of the employees of AIR & DD. Let us be united for the cause so that the Associations can serve the welfare of its members spread across the country. With warm regards,

**Anilkumar S.,
General Secretary
Ph: 07898751688(Rewa)
09818759192**

**Umesh Chandra,
President,
Ph. 09412222756
9871765714**

Letter to be Submitted to Head Of Office for Authorization under RSA Act, 1993
LETTER OF AUTHORIZATION

To,

_____,

Designation of Head of Office.

I, _____(Name & Designation) being a Member of _____ (Name of Association) hereby authorize deduction of monthly subscription of Rs.10/-(Rupees ten only) per month from my salary starting from this month itself, payable on pay day and authorize its payment to the above mentioned service Association.

I hereby certify that I have not submitted authorization in favour of any other Association. If the above information is found incorrect, I fully understand that my authorization for the Association becomes invalid.

Signature _____

Station:

Name _____

Dated:

Designation _____

To be filled by the Unit Office Bearer of the Association

It is certified that Shri/Smt . _____ is a member of _____
_____ (Name of Association).

It is further certified t hat the above authorization has been signed by Shri/Smt _____
_____ in my presence.

Signature _____

Name(in capitals) _____
Of authorized Office bearer

Signature

Name(in capital) Of the member

News in brief

- MACP list of 127 Assistant Engineers released on 11/11/2011 and another DPC is done a list of approximate 66 AEs is expected soon.
- ARTEE demanded to call the Office Council Meeting of AIR & Doordarshan through letter vide letter no. ARTEE/145/11/2011 dated 12.12.11 written by President.
- ARTEE demanded to implement the Merger of EA with SEA w.e.f. 01/01/2006 as per DOPT & Finance Ministry guidelines and Clear all Pending promotions considering these two cadres as Combined cadres as per vide letter ARTEE/GS/CS/2011/13 Dated 23.12.2011 written by General Secretary.

The issue of Patna ACP Case upheld by Hon'ble Sup. Court was discussed in detail in Central Council Meeting held in Delhi on 16th and 17th Dec 2011. CC unanimously adopted Resolution to extend financial and Moral Support in PATNA ACP Case. Accordingly it was conveyed to Sh.B.K.Roy by the President.

Association of Radio & Television Engineering Employees

Post Box No. 422, New Delhi - 110 001

Regd. & Recognised by Govt. of India

(Affiliated to U.N.I. Geneva)

Largest Employees Association of Electronic Media in India



www.arteeindia.org

Ref.

Dated.

ARTEE/152/12/2011

19.12.2011

Sh. B.K.Roy,

Sr.E.A., All India Radio,

Chajju Bagh,

Patna (Bihar)

&

All other applicants of ACP case in H'ble CAT Patna (upheld by H'ble Sup.Court)

Subject : **Intimating the Resolution adapted by Central Council in Delhi on 16th and 17th Dec 2011.**

Dear Shri Roy,

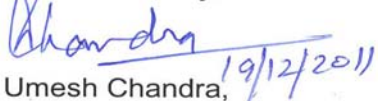
Hope this letter of mine will find your good health and cheer. I, on behalf of this Association wholeheartedly congratulate you and your companions for your invaluable and relentless efforts in above mentioned case. Pl. take reference of my telephone calls and my meeting with you during my visit of Patna in the month of July 2011. ARTEE has conveyed its wholehearted support for cause ample times. It is also a matter of great satisfaction that by the efforts of you and your companions, the case is going in right direction. I am absolutely optimistic about the outcome of the case.

I am writing this letter to intimate you that Meeting of Central Council of ARTEE was held in Delhi on 16th and 17th Dec 2011. In the Meeting the issue came up for discussion. I am pleased to inform you about the resolution adapted by the house after discussion.

“For the cause of Employee Welfare, house unanimously resolved to extend whole hearted financial and moral support in fighting the case.”

Pl. feel free to contact undersigned wherever and whenever our support is required. Pl. convey my message to all your esteemed companions.

Thanking you,
Yours Sincerely,

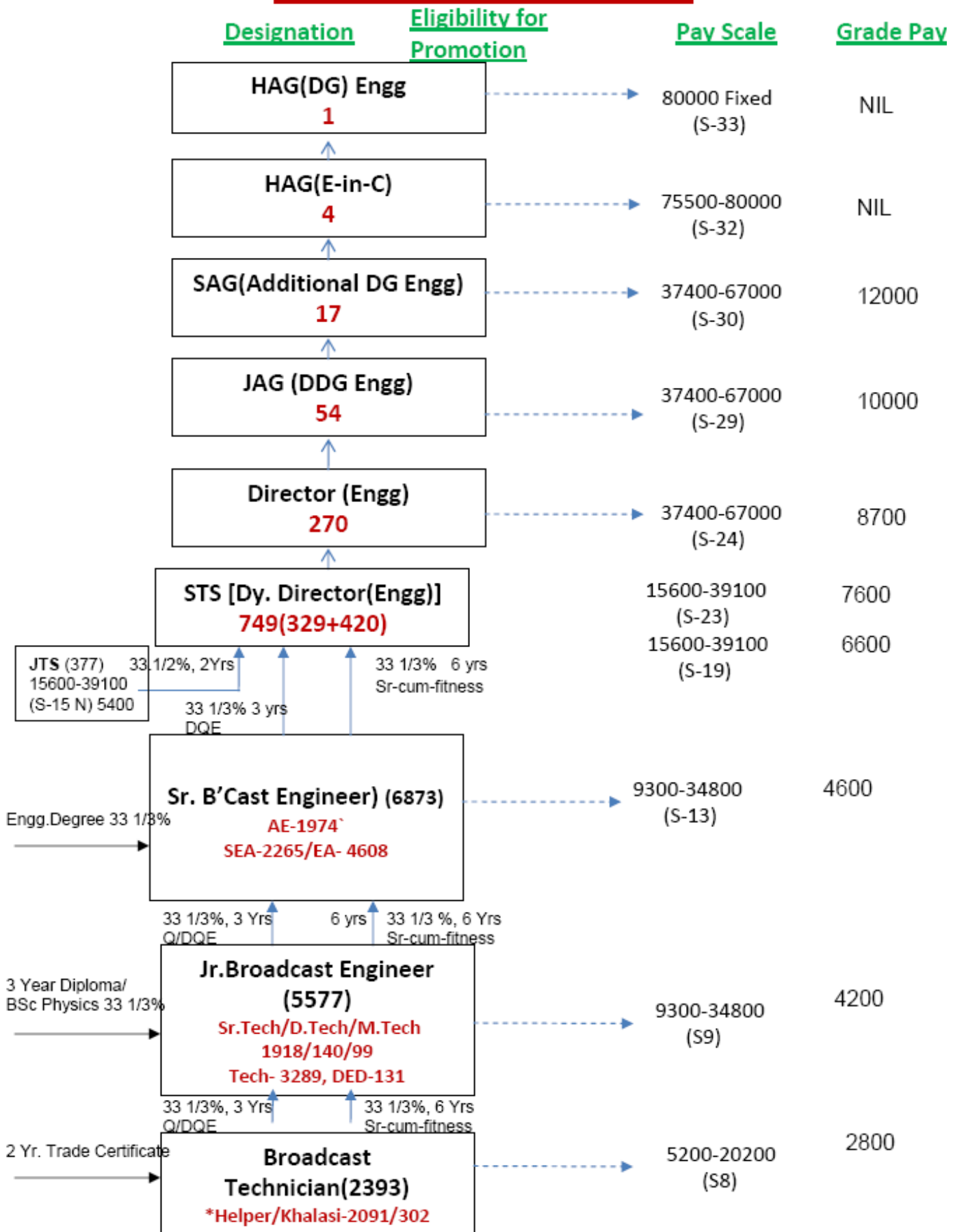

19/12/2011

Umesh Chandra,
President, ARTEE
+919871765714 (Delhi)
+919412222756 (Kargil)
umsharma01@yahoo.com

Cc for information to Sh. Bhaskar Basu, VP(EZ), Kolkatta.

Amidst news that Cadre Review is being done for Class-I and above. As per Central Council Resolution, Cadre Review Proposal submitted on 22nd Dec 2011. Proposal is based on PATNA ACP Verdict and 6th CPC Recommendations. The Skelton structure proposed is given on next Page.

Proposed Cadre Structure



* Khalasi merged with Helper vide order issued by DG:AIR vide F.No.14/47/2006-S IV(A), Dated 03/12/2010

ARTEE Muzarffarpur (Bihar) organized One day workshop in Muzaffarpur on 10th July 2011. The workshop was attended by Unit Secys., DMC Coordinators, Delegates and representatives of various parts of Bihar who took Active part and discussed all issues including present Agitation of SSS and NFADE. The workshop was graced by Sh. V.Shivakumar, Member (P) and Chief Guest. Sh. Umesh Chandra, President, ARTEE also attended the workshop and replied queries on behalf of Central Office . Zonal Team lead by Sh. Bhaskar Basu VP(EZ) also attended and replied on zonal issues. Central Office appreciate the fine organizational work done by Sh. L.K.Choudhary, Unit Secy., DDK Muzaffarpur, Sh. Ashok kumar, Sh. N.K.Jha, Sh. Rajiv Kr. Tripathy, Sh. R.Sahni in guidance of Sh. G.P.Mishra, State Secy., Bihar for their efforts in a small place like Muzarffarpur.



Revised Work Distribution in ARTEE Central Office

In the changed scenario it is essential to make some changes in the work distribution in Central Office. As President, Gen.Secy., VP(TV), A.G.S. & Treasurer are posted outside of Delhi some changes are evitable to make the organization functioning. However some the central office bearers are posted to One year tenure station and expected to come back after completion of tenure but till than following changes are being done for smooth functioning, in addition to work allocation earlier. The Changes in work distribution are done with the intention to facilitate Members and to distribute the work load. Till the time President , Gen.Secy. and other office bearers who are posted outside will try to manage the work by visiting HQ from time to time preferably by rotation.

Among Office bearers available in Delhi , Sh. Shailendra Shah, Secy.(AE) will be controlling the Activities with the help of Sh. Ashwani Dagar, Secy.(SEA/EA), Sh. G.M.Tyagi, Secy.(Sr.Tech/Tech), Sh. Sant Ram, Secy.(Helper) and other Nominated Office bearers available in Delhi. They can also seek help of North Zone Team.

All the works related to Calling Central Executive, Central Council, Central working Committee and finalizing minutes will now onwards will be carried out by Gen.Secy. with the approval of President and Sh. Sunil Thapliyal (Addl.G.S.) will perform work as defined in byelaws.

All the works related to Recognition of Association as per CCS(RSA Rules1993) will be conducted by the following Team in knowledge of President.

Sh. Anilkumar S., (Gen.Secy.)
 Sh. M.P.Chaudhary, VP(NZ),
 Sh. Shailendra Shah, Secy.(AE),
 Sh. Ashwani Dagar, Secy.(SEA/EA),
 Sh. S.P.Dubey, Secy. (SEA/EA) North Zone,
 Sh. Narendra Kataria, State Secy. (Delhi)
 Sh. Prakash Thapliyal, Web.Administrator,
 Sh. Naveen Mahajan, Member Deptt. Council.

As we are passing through a very crucial time and it is very essential that all the office bearers are remain united and motivate members to complete the Recognition Procedure at the earliest. In no case Members should be given any negative feed back by any office bearer.

All the Members are requested to co operate us, understanding the intensions of conducting the work smoothly and to provide you the best of response.

UMESH CHNADRA, President,
 09871765714 (Delhi), 09412222756 (Kargil, J&K)

Status of Court Cases

EA(5000) and One Cadre One Pay issue : We are trying our best to implement the favorable verdict upheld by Hon'ble Sup.Court. Meanwhile Govt has filed a Review Petition and on the other hand another case was won by Sh. V.K.Sharma and Sh.J.S.Tomar in Hon'ble CAT Gwalior and upheld by Hon'ble High Court, Gwalior (M.P.). Govt. has filed a SLP in Hon'ble Sup.Court and the Review Petition is on hold till decision on SLP in Gwalior Case is taken. The Case was filed in Gwalior without our Consent but since it can create an adverse effect on the case backed by ARTEE in which we got favourable verdict from all courts, including Hon'ble Supreme Court, we have decided to provide all kind of support in SLP in Gwalior Case also. The Date of SLP is 9th Jan 2012.

Technician vs Lighting Assistant Case: Unfortunately the verdict in the case by Hon'ble High Court was not in our favor, we have decided to file a SLP in Hon'ble Sup.Court. Petition is being prepared and very soon the SLP will be filed. Meanwhile Govt. has filed an SLP in Notional Fixation Case against the favorable decision of Hon'ble High Court Chennai.

Technicians (4000) : The case backed by ARTEE was filed in CAT Kolkata which gave a favorable verdict. The issue is likely to be settled through One Cadre One Pay issue and relevant cases filed Individuals and backed by ARTEE.

ACP Verdict in CAT PATNA : In this case filed by Sh.B.K.Roy and others contempt petition is being heard in PATNA . On last Date Hon'ble CAT Patna took a serious objection for the delay tactics being adapted by the respondents and ordered Personal Appearance of C.E.O. of Prasar Bharati on 6th Jan 2012. We are closely watching the developments and Central Council already passed Resolution and offered all moral and Financial Support for the Case.

Case in CAT Jabalpur against MACP : Our Unit Committee of AIR Jabalpur and State Committee, MP monitoring the case regularly. The case is still pending and next date is 30th March 2012.

Rs. 5400/- G.P. for AEs completed four year Service : The case was filed some individuals and favorable verdict was achieved. Again the department was adapting delay tactics. In this case also personal appearance of DG Doordarshan was ordered. It is reported that DG AIR has issued orders to grant the Grade Pay of Rs. 5400 to Applicants completed four years of service subjected to the verdict of Review Petition.

Case filed for Recognition of Associations : The case is going in Hon'ble CAT Delhi and on Last date on 12/12/2011 Govt. advocate could not appear. Next Date 6th Jan 2012. Meanwhile Recognition Procedure is started by Prasar Bharati.

Case Diesel Engine Drivers/Diesel Technician: We are closely watching the developments on the case filed by our members of AIR Calicut regarding the pay scale and as decided in the CWC meeting, the Kerala State Committee will take care of the financial assistance whenever necessary.

One Day ARTEE workshop was organized in Begusarai, Bihar on 4th August 2011. The workshop attended by Sh. Yogesh Kumar, VP(TV) and Sh. Bhaskar Basu Zonal Vice President & representatives East Zone who replied the queries of delegates., President Sh. Umesh Chandra and Sh.Anilkumar S., Gen.Secy. sent their Messages as they could not attend the workshop due to SSS Agitatio. Central Office Congratulate Sh. Roshan Ranjan and others for this Organizational Work.

Srinagar (J&K) has been on Turmoil since the rise of terrorism in 1989. The Staff working there is being provided Messing facility as it is not safe to out and dine in situations like Curfew etc. The DE arbitrarily withdrew the facility and without any alternate arrangement. ARTEE took up the issue and the withdrawal of the facility is stopped.

Association of Radio & Television Engineering Employees

Post Box No. 422, New Delhi - 110 001



ARTEE
www.arteeindia.org

Ref.

ARTEE/GS/DG(AIR)/2011/12

Dated.22-12-11..

Regd. & Recognised by Govt. of India
(Affiliated to U.N.I Geneva)

Largest Employees Association of Electronic Media in India

Shri. L.D. Mondloi
Director General
All India Radio
Akashvani Bhawan, New Delhi

Ref: Office order issued by the DE,RK,Srinagar quoting the directive from the O/o DG:AIR vide their communication No. 11/1/2011 – A&G/962 dated 14/19.12.2011

Sub: Request to withdraw the arbitrary orders, in violation of the Policy of the Union Govt & orders of Ministry of Home Affairs and DOP&T

Sir,

I request your kind attention to the letter in reference through which the Head of office, Radio Kashmir, Srinagar withdrawn the free messing/food/canteen facility which was available to the employees as per the J&K Package provided by Union Govt and extended from time to time by the orders of DOP&T.

We are grateful to your goodself for your kind intervention to ensure that the employees are not trapped under starving condition. But it is learnt that the facility restored can be withdrawn at any time.

It may kindly be noted that the Department of Personnel & Training, Ministry of Personnel, PG & Pensions, vide its order No.18016/3/2010-Estt.(L) dated 27th January 2011 extended the existing package of concessions/ incentives to the Central Govt Employees working in Kashmir Valley upto 31.12.2011. The detailed package was annexed in the same OM. ***It is pertinent to note that the order clearly says that it is decided to extend the facilities after reviewing the same by Department of J&K Affairs, Ministry of Home Affairs in consultation with Ministry of Finance and DOP&T.*** The system has been continuing due to the security conditions in the valley.

In Section II of the Package it states that ***"Messing allowance to be paid to the employees or in lieu messing arrangements to be made by the Department themselves."*** Accordingly AIR & Doordarshan Kendra at Srinagar was maintaining the messing facility as per the rules.

It is learnt that the Head of office was compelled to issue the orders withdrawing the messing facility after directive from the O/o DG: AIR to do so immediately. It is also learnt that the decision was taken on the advice of Chief Vigilance Officer of AIR& Doordarshan and with the approval of CEO, Prasar Bharati because of the reasons best known to them. It is requested that cause & effects of the "reasons" may be enquired into, instead of penalizing the employees by denying them food/messing facilities.

It is astonishing to see that Chief Vigilance Officer of AIR & DD and the Chief Executive Officer, Prasar Bharati over ruled the decision taken combined by three major Ministries, viz. Ministry of Home Affairs, Ministry of Finance and DOP&T!

It is a fact that our employees are performing their duties to fulfill the responsibilities of the National Broadcaster and they cannot be allowed to be starved to death.

Under these circumstances we request your goodself to kindly take necessary steps to restore the messing facilities as per the Package for the employees of AIR&DD working at Srinagar.

Thanking You,

Yours sincerely,

[Anilkumar S.]
General Secretary
Ph: 9818759192

Copy for kind consideration to:

1. Shri. Uday Kumar Verma IAS, Secretary, Ministry of I & B, Shastri Bhawan, New Delhi
2. Ms. Alka Sirohi IAS, Secretary, DOP&T, Room No.112, North Block, New Delhi
3. Shri.Sumit Bose IAS, Room No.129 –A, North Block, New Delhi
4. Shri.U.K.Bansal, Internal Security, Ministry of Home Affairs, Room No.196, North Block, New Delhi

NARENDER SINGH & CO.

(CHARTERED ACCOUNTANTS)



B-38, Christian Colony, Patel Chest, Delhi University, Delhi – 110 007
Ph. 23640473, 27666996, Mobile: 9810329312, E-mail – nsbisht2003@gmail.com

AUDITOR'S REPORT

THE MEMBERS,

1. We have audited the balance sheet of **Association of Radio & T.V Engg. Employees (ARTEE)** as at 31st March, 2010 and also annexed Income & Expenditure Account for the year ended on that date. These financial statements are the responsibility of the management of the **Association of Radio & T.V Engg. Employees (ARTEE)**. Our responsibility is to express an opinion on these financial statements based on our audit.
2. We conducted the audit in accordance with auditing standards generally accepted in India. These standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatements. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by the management as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.
3. We further report that:
 - a) We have obtained all the information and explanations which to the best of our knowledge and belief were necessary for the purpose of audit,
 - b) The Balance Sheet and the Income & Expenditure Account referred to in our report are drawn in conformity with the Books of Account,
 - c) In our opinion, and to the best of our information and according to the explanation given to us, the said account gives a true and fair view:
 - i) In so far as it relates to the Association's Balance Sheet, of the State of affairs of the **Association of Radio & T.V Engg. Employees (ARTEE)** as at 31.03.2010.
 - ii) In so far as relates to the Income & Expenditure account, of the excess of Expenditure over Income of the Association for the year ended on 31st March 2010.

For Narender Singh & Co.
Chartered Accountants


CA. Manmohan S Rawat
Partner
M. No - 509522



Place: Delhi
Date: 07/07/2010

Never tell people how to do things. Tell them what to do and they will surprise you with their ingenuity. George Patton

ASSOCIATION OF RADIO & T.V ENGG. EMPLOYEES (ARTEE)
Balance Sheet as at 31st March, 2010

LIABILITIES	AMOUNT	ASSETS	AMOUNT
Corpus Fund		Investments	
Opening Balance	2,840,892.00	FDR - BOI	330,000.00
Add:- LM fee received during the year	216,560.00	FDR - HDFC (New)	450,000.00
Less:- Excess of Expenditure over Income	<u>143,322.00</u>	FDR - HDFC (Old)	600,000.00
	2,914,130.00	FDR - IDBI	100,000.00
		FDR - PNB	775,000.00
		FDR - PNB	350,000.00
		Mutual Fund SBI Magnum	<u>40,000.00</u>
			2,645,000.00
Current Liabilities		Loans & Advances	
Advance Received from Members (Details Awaited)	114,437.00	Advance for 16th National Convention	8,453.00
Audit Fees Payable	5,000.00	Mr Manas Dutta	17,000.00
		Mr R K Bajpai	<u>27,000.00</u>
			52,453.00
		Cash & Bank Balances	
		Cash in hand	28,858.00
		Punjab National Bank	186,643.00
		Bank of India	50,641.00
		State bank of India	<u>69,972.00</u>
			307,256.00
		<u>3,033,567.00</u> Total	<u>3,033,567.00</u>

Auditors' Report

As per our report of even date annexed

For Narender Singh & Co.
Chartered Accountants

CA Manmohan S Rawat
Partner
Membership No - 509522

Place : Delhi
Date : 07/07/2010

For Association of Radio & T.V Engg. Employees (ARTEE)
Association of Radio & T.V Engg. Employees



Rohit K...
(Treasurer)



Sham...
(Gen. Secretary)

...
(President)

Success is the ability to go from failure to failure without losing your enthusiasm. Sir Winston Churchill

I don't measure a man's success by how high he climbs but how high he bounces when he hits bottom., General George S. Patton

ASSOCIATION OF RADIO & T.V ENGG. EMPLOYEES (ARTEE)
Income & Expenditure A/c
For the year ended on 31st March 2010

EXPENDITURE	AMOUNT	INCOME	AMOUNT
Contribution Share of Tamil Nadu State (SZ)	10,000.00	Annual Membership Fees	100.00
Contribution Share (SZ)	40,000.00	Donations	184,301.00
Contribution Share (WZ)	11,000.00	Enrollment Fees	2,331.00
Affiliation Fees	10,750.00	Bank Interest	8,043.00
Audit Fees	5,000.00	Interest on FDR	105,020.00
Bank Charges	2,513.00	Commission on FD	5,250.00
Books & Publication	81,600.00	Misc Income	323.00
Central Council Meeting Expenses	32,187.00	Excess of Expenditure over income	143,322.00
Central Office Expenses	60,538.00		
Convention Expenses	17,563.00		
CWC Expenses	45,990.00		
East Zone Expenses	6,100.00		
Legal & Professional Expenses	63,000.00		
North East Zone Expenses	6,185.00		
North Zone Expenses	9,516.00		
West zone expenses	10,000.00		
Postage & Stamps	9,800.00		
Printing & Stationary	21,548.00		
Website Maint. Charges	5,400.00		
	<u>448,690.00</u>		<u>448,690.00</u>

Auditors' Report

As per our report of even date annexed

For Narender Singh & Co.
Chartered Accountants

CA Manmohan S Rawat
Partner
Membership No - 509522

Place : Delhi
Date : 07/07/2010

For Association of Radio & T.V Engg. Employees (ARTEE)

(Treasurer)

(Gen. Secretary)

(President)





NARENDER SINGH & CO.

(CHARTERED ACCOUNTANTS)

B-38, Christian Colony, Patel Chest, Delhi University, Delhi – 110 007
Ph. 23640473, 27666996, Mobile: 9810329312, E-mail – nsbisht2003@gmail.com

AUDITOR'S REPORT

THE MEMBERS,

1. We have audited the balance sheet of **Association of Radio & T.V Engg. Employees (ARTEE)** as at 31st March, 2011 and also annexed Income & Expenditure Account for the year ended on that date. These financial statements are the responsibility of the management of the **Association of Radio & T.V Engg. Employees (ARTEE)**. Our responsibility is to express an opinion on these financial statements based on our audit.
2. We conducted the audit in accordance with auditing standards generally accepted in India. These standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatements. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by the management as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.
3. We further report that:
 - a) We have obtained all the information and explanations which to the best of our knowledge and belief were necessary for the purpose of audit,
 - b) The Balance Sheet and the Income & Expenditure Account referred to in our report are drawn in conformity with the Books of Account,
 - c) In our opinion, and to the best of our information and according to the explanation given to us, the said account gives a true and fair view:
 - i) In so far as it relates to the Society's Balance Sheet, of the State of affairs of the **Association of Radio & T.V Engg. Employees (ARTEE)** as at 31.03.2011.
 - ii) In so far as relates to the Income & Expenditure Account, of the excess of expenditure over income of the Society for the year ended on 31st March 2011.

For M/s Narender Singh & Co.
Chartered Accountants

Narender Singh
CA. Narender Singh
Prop.
M. No - 089004

Place: Delhi
Date: May 20, 2011

ASSOCIATION OF RADIO & T.V ENGG. EMPLOYEES (ARTEE)

Post Bag No - 422, New Delhi - 110001
Balance Sheet as at 31st March, 2011

LIABILITIES	AMOUNT (₹)	ASSETS	AMOUNT (₹)
Corpus Fund			
Opening Balance	3,050,069.35	Fixed Assets	
Add:- LM fee received during the year	156,500.00	Fax machine (Canon All in One)	16,114.00
Add: Corpus Fund received from Trivendram National Convention	598,547.00	Less : Dep	<u>9,668.00</u>
Less:- Excess of Expenditure over Income from P&L	<u>225,927.58</u>		6,446.00
	3,579,188.77	Investments	
Current Liabilities		FDR - BOI	330,000.00
Advance Received from Members (Details Awaited)	118,257.00	FDR - HDFC (New)	1,150,000.00
Audit Fees Payable	6,500.00	FDR - HDFC (Old)	600,000.00
		FDR - IDBI	100,000.00
		FDR - PNB	910,939.00
		FDR - PNB	350,000.00
		Mutual Fund SBI Magnum	<u>40,000.00</u>
			3,480,939.00
		Loans & Advances	
		Mr R K Bajpai	27,000.00
		Cash & Bank Balances	
		Cash in hand	45,647.00
		Punjab National Bank	100,184.39
		Bank of India	16,946.07
		State bank of India	<u>26,783.31</u>
			143,913.77
Total	<u>3,703,945.77</u>	Total	<u>3,703,945.77</u>

Auditors' Report

As per our report of even date annexed

For Narender Singh & Co.
Chartered Accountants

Narender Singh
CA Narender Singh
Prop.
Membership No - 089004

Place : Delhi
Date : May 20, 2011

For Association of Radio & T.V Engg. Employees (ARTEE)

Sudhis Nayyar
(Treasurer)

meo
(Gen. Secretary)

Manoj
(President)



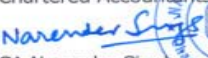
ASSOCIATION OF RADIO & T.V ENGG. EMPLOYEES (ARTEE)

Post Bag No - 422, New Delhi - 110001
Income & Expenditure A/c
For the year ended on 31st March 2011

EXPENDITURE	AMOUNT (₹)	INCOME	AMOUNT (₹)
Affiliation Fees	18,000.00	Donations	104,510.00
Audit Fees	6,500.00	Enrollment Fees	1,630.00
Bank Charges	1,749.00	Bank Interest	8,941.00
Central Council Meeting Expenses	45,355.00	Interest on FDR	177,060.42
Central Office Expenses	64,717.00	Commission on FD	2,900.00
CWC Expenses	3,125.00	Misc Income	215.00
Depreciation	9,668.00	Election Nomination Charges	3,000.00
Election Expenses (For the Term 2011-2013)	172,184.00	Excess of Expenditure over Income transferred to Balance sheet	225,927.58
Legal & Professional Expenses	66,555.00		
Misc Expenses	90.00		
News Letter Expenses	53,600.00		
NFADE Expenses	9,743.00		
North Zone Expenses	8,200.00		
South Zone Expenses	40,762.00		
West zone expenses	13,150.00		
Postage & Stamps	1,796.00		
Printing & Stationary	3,450.00		
Website Maint. Charges	5,400.00		
Short & Excess	140.00		
Total	524,184.00	Total	524,184.00

Auditors' Report

As per our report of even date annexed

For Narender Singh & Co.
Chartered Accountants

CA Narender Singh
Prop.
Membership No - 089004



Place : Delhi
Date : May 20, 2011

For Association of Radio & T.V Engg. Employees (ARTEE)


(Treasurer)  (Gen. Secretary)  (President)



Pl. note that due to scarcity of space we are unable to publish the names of Life Members and Office bearers. We will make all efforts to publish those in Next issue of Filament.

OBITUARY

Shri Ravendra Kumar Shukla, EA, AIR, Rewa, Madhya Pradesh(WZ) passed away on 23rd November, 2011 because of multiple organ failure. He was an active member of ARTEE. We pray to almighty for peace of his soul and give enough strength to the breaved family to bear this irrepairble loss.

Shri H.R.Surnobat, EA, AIR Sangli, expired on 23/08/2011. He was an active Life Member of ARTEE. We pray to almighty for peace of his soul and give enough strength to the breaved family to bear this irrepairble loss.

Shri M.Karunakar Reddy, EA, DDK Hyderabad, expired on 07/07/2011 at the age of 48. He was an active Life Member of ARTEE. We pray to almighty for peace of his soul and give enough strength to the breaved family to bear this irrepairble loss.

Shri V. Abdul Kader , SEA, AIR Kavarti, expired on 16/05/2011 at the age of 45, leaving behind his wife & two children. He was an active Life Member of ARTEE. We pray to almighty for peace of his soul and give enough strength to the breaved family to bear this irrepairble loss.

Shri R. N. Sharma, D.Tech, AIR Bhagalpur, expired on 12/05/2011. At that time he was on duty at the transmitter. He was an active Life Member of ARTEE. We pray that the family should have enough strength to bear this irreparable loss.

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FILAMENT

To,



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Association of Radio & Television Engineering Employees (ARTEE)
Post Box No.422, New Delhi – 110001.

Newsletter of Association of Radio and Television Engineering Employees (ARTEE).
Printed and Published on behalf of ARTEE by **Sh. Umesh Chandra. (President).**

The leaders who work most effectively, it seems to me, never say “I.” And that’s not because they have trained themselves not to say “I.” They don’t think “I.” They think “we”; they think “team.” They understand their job to be to make the team function. They accept responsibility and don’t sidestep it, but “we” gets the credit.... This is what creates trust, what enables you to get the task done.

Peter Drucker